**An holistic learning community where all thrive**

**Person Specification**

**Full-Time required from September 2022: Reception & Y1 Class Teacher M1-M6**

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|  | **Essential** | **Desirable** |
| Education | QTS | Early Years specialism |
| Experience | Excellent Reception, KS1 teaching experience | Forest school experience or  equivalent / experience of using  the outdoors to enhance learning.  • Experience of being an Early Years  Moderator |
| Safeguarding | Thorough knowledge and understanding of  safeguarding children. | Experience of working and  engaging with other agencies. |
| Teaching,  Learning &  Assessment | Be a highly effective practitioner.  • Understanding of assessment and progress in the Early Years and Year 1.  • Understanding of the new Early Years  Framework  • Can demonstrate effective partnerships and engagement with parents.  Work effectively with support staff, giving clear guidance and valuing their input.  • Values the role of exploration and creativity through play opportunities in the Early Years and Year 1  • Experience of delivering high quality phonics sessions to deliver outcomes for all. | Experience of the Year One  Phonics Assessment |
| Performance  Analysis | Is able use data to impact on standards within their classroom ensuring high outcomes for all. | Has experience of analysing the  performance of different vulnerable  groupings |